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Minutes, College of Arts & Sciences Faculty Meeting, March 18, 1974

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MINUTES OF THE FACULTY, 1973-74

- I. A special meeting of the Rollins College Faculty was held on Monday, March 18, 1974 at 4:10 P.M. in the Crummer Auditorium, President Skidmore presiding. Members present:

Backscheider, Paula	McAleer, Nancy
Bonnell, Peter	McCarthy, James
Borsoi, Edward	McFarland, Carolyn
Bowers, John	Miller, Elinor
Brockman, Thomas	Mulson, Joseph
Carson, Robert	Naleway, Ralph
Chourou, Bechir	Nordstrom, Alan
Coleman, David	Norris, Allen
Cotanche, Larry	Pease, Ronald
Critchfield, Jack	Pequeno, Pedro
Danowitz, Edward	Peters, Karl
Dawson, Robert	Phelan, Walter
DeNicola, Daniel	Phillips, Lynne
Duer, Margaret	Reich, Kathleen
Edmondson, Charles	Richard, David
Evans, Ross	Riva, Daniel
Gallo, William	Rodgers, Charles
Gilbert, Norman	Ross, John
Gregory, Patricia	Roth, Raymond
Griffin, Donald	Skidmore, Alexandra
Hales, Wayne	Small, James
Hamilton, John	Smith, David
Harblin, Thomas	Stadt, Bessie
Henderson, Mary Ann	Upson, James
Hicks, Fred	Wavell, Bruce
Jorgensen, Charles	Weiss, John
Kenison, Arthur	Welsh, Charles
Lancaster, Patricia	Wettstein, Arnold
Larsen, George	Williams, Burton
Levis, Barry	Williams, Gary
Ling, Dwight	Wilson, Marshall
MacKenzie, Jean	Wolfe, Richard

- II. Mr. Larsen spoke briefly on the Council's proposal to modify our current governmental structure within the faculty and student areas of responsibility, as described in President Skidmore's memorandum of March 4, 1974, and moved its adoption in principle. Dr. Levis spoke against the motion and suggested it might be preferable to abolish the Senate. Dr. Bowers stated that in principle he was against voting for anything in principle. There was no further debate and the motion was defeated.

- III. Dr. Critchfield made comments on the Board of Trustees meeting; on what he had learned at a conference of college presidents in Tampa; on next year's budget; and on faculty contract letters. He stated that the Board of Trustees had approved his recommendation to forego the new house for the president, even though it is badly needed. He invited everyone to a social gathering at Martin Hall on Friday, April 5 at 6:30 P.M. He reminded the group of the day camp run by the School of Creative Arts.
- IV. Dr. Skidmore commented on the Board of Trustees meeting.
- V. Dr. Hamilton inquired concerning about the rationale for \$80,000 for athletic scholarships. Dr. Critchfield replied at length, pointing out, inter alia, that these are not real spendable dollars available for possible other expenditures, but merely represent a forgiveness of tuition.
- VI. Dr. Lancaster moved that a detailed proposal of changes to the faculty-student government be submitted for consideration by the faculty. After discussion, the motion was passed.
- VII. Dr. Miller inquired about a new proposed overseas program. Dr. Ling and Dr. Critchfield responded.
- VIII. The meeting was adjourned at 5:35 P.M.

Georg E. Larsen
Secretary

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(AR) 2/8/74
Faculty 8

ANNUAL REPORT
of the
PRESIDENT OF THE FACULTY

To
THE TRUSTEES OF ROLLINS COLLEGE

By
ALEXANDRA SKIDMORE
PRESIDENT OF THE FACULTY

February 8, 1974

INTRODUCTION

In this brief report I wish to highlight the activities of the faculty and to express some of their concerns. I hope that this is accomplished with a good degree of accuracy.

CURRICULUM

The major change in curriculum during the past year was the abolishment of the freshman interdisciplinary courses. It was felt that better utilization of the faculty could be made by replacing these courses by distribution courses -- two each in the areas of Humanities and Expressive Arts, Social Science, and Science and Mathematics. The interdisciplinary thrust is still encouraged in these distribution courses, however.

Major changes in the Department of Education were made as recommended by the Florida State Department of Education. These changes give the student fewer elective courses.

An Area Studies Major was introduced into the curriculum this fall, requiring a student to concentrate his studies in no less than three disciplines with a minimum of sixteen courses.

The College adopted use of CLEP scores in the regular undergraduate program for purposes of awarding course credit in certain areas but for no more than eight courses.

Winter Term evaluation is a continuing project, with two of the Standing Committees involved.

Another study of the foreign language/culture requirement is currently being undertaken by the Academic Objectives Committee, since the present requirement is deemed unsatisfactory by the Foreign Language Department.

TOPICS IN COMMITTEE

Various Committees are currently examining, among other things, the Greek system, the intercollegiate varsity athletic program, evaluation of administrators and tenured faculty, and faculty teaching load.

The recent defeat of a motion to change the policy on tenure does not reflect the faculty's unwillingness for change, but rather a dissatisfaction with the proposed legislation. The faculty is concerned about possible stagnation but feels that other remedies would be preferable.

COLLEGE GOVERNANCE

The present Committee-Senate structure is effective but cumbersome. The faculty is aware of this, the Self Study Visiting Committee indicated it, and the Council of the Senate will attempt to modify the structure this spring.

The President of the Student Association is also unhappy with the functioning of the Student Directorate, and plans are underway to change this system.

FACULTY CONCERNS

One of the primary concerns is the pseudo-sabbatical program, which has been in existence for two years. This program generally places an extra burden on a person's colleagues and, in addition, those people receiving leave tend to be given first priority for research funds.

Once again, no faculty member from the Science and Mathematics Division applied for leave. Good reasons might be: laboratory courses are very time-consuming; the highly sequential nature of mathematics and science courses (and courses in some other departments) disallows dropping many from the curriculum in any given term; the College has successfully initiated scholarship programs to attract science and mathematics students. Hence, the faculty hesitate to ask their colleagues to assume an extra load in addition to an already heavy one.

The Self Study Visiting Committee strongly recommended that Rollins institutes a sabbatical program and the faculty has been very concerned about it for as long as I have been at this institution, and longer. Such a program would, in my opinion, greatly increase faculty morale and would alleviate the problem of stagnation due to a high percentage of tenured faculty.

Another area of concern is that of teaching loads in the Holt House, independent study and Senior Interdisciplinary Course programs. Most often these are done as an overload, and many faculty are resentful. I fear that, if these programs are continued in this fashion, if no sabbatical program is

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is established, if salaries are not adequately increased, if the student-faculty ratio is increased (as is presently planned), then we will most certainly lose good faculty members. If a college wants an excellent faculty, it must pay for it.

Rollins has a dedicated and talented faculty, most of whom are here because they want to be. They are satisfied with many aspects of the College and are constantly striving for improvement in all areas. I hope the atmosphere remains such.